



## CONGRATULATIONS TO THE 2018-2019 BOARD OF DIRECTORS:

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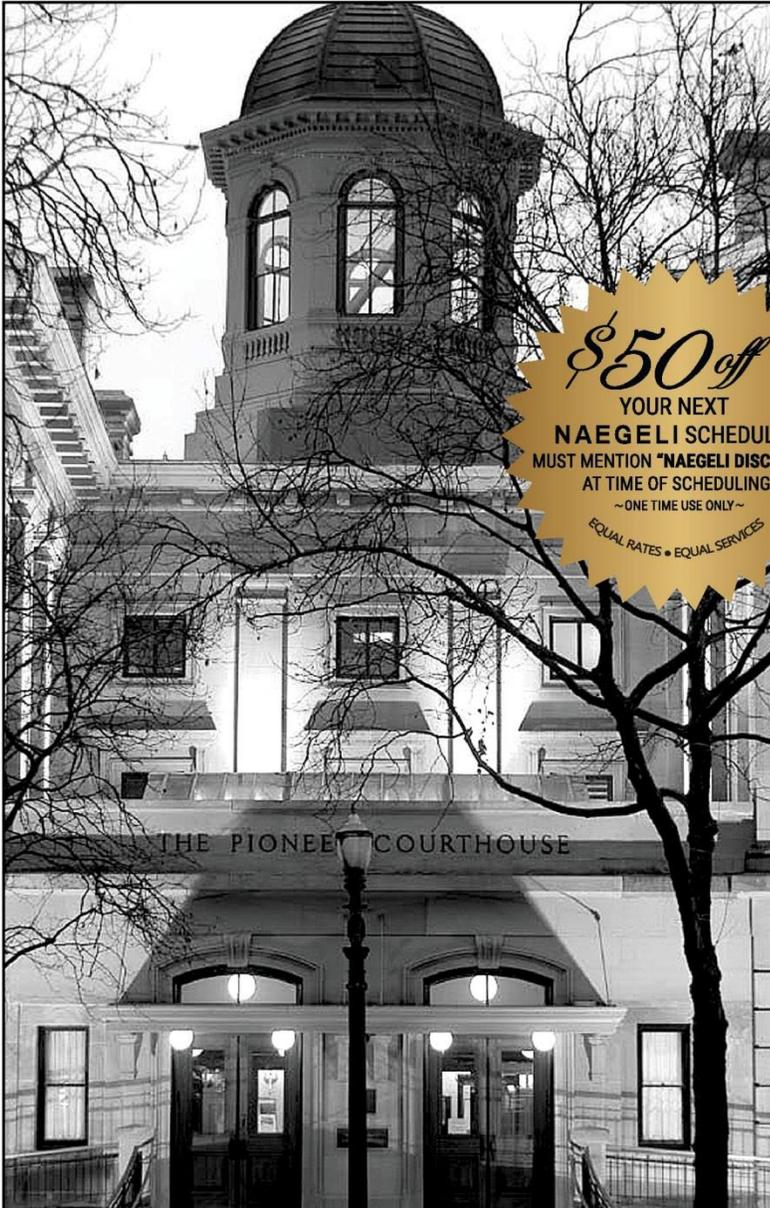
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### Upcoming Events:

- ❖ December 5-28, 2018- Call for Nomination
- ❖ January 17, 2019 – ESI CLE
- ❖ January 26, 2019 – NALS of Washington Super Saturday CLE
- ❖ February 21, 2019 – Fair Housing CLE





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## NALs of GREATER SEATTLE 2018 - 2019 Noontime Seminar Schedule

Thursday September 20, 2018 <b>U.S.D.C. Western District Federal Court Rules Update</b>	Thursday October 18, 2018 <b>King County Superior Court Local Rules Update</b>	Thursday November 15, 2018 <b>Court Reporters</b>
Thursday January 17, 2019 <b>Electronic Storage Information</b>	Thursday February 21, 2019 <b>Fair Housing</b>	Thursday March 21, 2019 <b>Legal Ethics</b>
Thursday April 18, 2019 <b>Labor Law</b>	Thursday May 16, 2019 <b>Real Estate - House Documents Needed in Various Legal Proceedings</b>	Thursday June 20, 2019 <b>Stress Relief</b>

<p><b>Location:</b> Fox Rothschild 1001 Fourth Ave., 45<sup>th</sup> Floor Assembly Room</p> <p><b>Time:</b> Noon – 1:00 p.m. (Registration opens at 11:45 a.m.) Registration and payment is due <b>ONE WEEK</b> prior to the seminar. Checks should be made payable to <b>NALS of Greater Seattle</b> and mailed c/o to:</p> <p style="padding-left: 20px;">Eva Lee c/o Issaquah Law Group 410 Newport Way N.W., Suite C Issaquah, WA 98027 Phone: (425) 351-1679 Email: <a href="mailto:eva@issaquahlaw.com">eva@issaquahlaw.com</a></p>	<p><b>Cost (circle one):</b></p> <p>Member:                                 \$10.00 per seminar only    \$15.00 seminar &amp; lunch</p> <p>Non-Member:                           \$20.00 per seminar only    \$25.00 seminar &amp; lunch</p> <p>Please note: Due to limited space, registrations are only accepted upon receipt of payment.</p> <p>Please note: There will be NO WALK-INS permitted for the September and October CLEs.</p> <p>Pre-registration for future seminars is highly recommended.</p> <p>Cancellations for a refund must be received by Thursday prior to the seminar. Thank you</p>
<p>Seminar Date(s): Please check all dates you are registering for and please use one form per person.</p> <p>09/20/18___    10/18/18___    11/15/18___ 01/17/19___    02/21/19___    03/21/19___ 04/18/19___    05/16/19___    06/20/19___</p> <p>Name: _____ Firm: _____ Address: _____ Phone: _____ Email Address: _____ Amount Enclosed: _____</p>	<p>We are proudly offering the following lunches from Café Five:</p> <p><b>Lunch Order:</b></p> <p>___ Ham and Cheese ___ Turkey ___ Tuna Salad ___ Veggie ___ Turkey Club ___ Garden Salad ___ Grilled Chicken Caesar Salad ___ Chef Salad (Sandwich or Salad includes a fruit salad, chips and cookie)</p> <p>___ Café Five Chicken Teriyaki Bento Box ___ Café Five Beef Teriyaki Bento Box (Bento Box includes rice, salad, gyoza, California roll) A beverage is included with your lunch.</p> <p><b>Menu subject to change.</b></p>

Beverage and lunch discounts courtesy of Fox Rothschild  
Copies Courtesy of Baluster Discovery (formerly Sound Legal) // Delivery Courtesy of ABC Legal Messengers

*Please feel free to share this flyer with other personnel in your office.*

## What's Been Happening in the NALS of Greater Seattle Neighborhood?

**MARCIA A. RIPLEY, PRESIDENT-ELECT**

### Summer Soirée 2017

Way back in time, on July 20, 2017, the collective met for a wonderful time, basking in the late afternoon sun on the deck at Frolik Seattle. It had to have been one of the hottest days! It was a fantastic time, with a great group of people. We are working on another fabulous venue for the summery 2018 soirée. We hope to see many of you then!



## Meet ‘n Greet 2017

We had a fantastic turnout for our Meet ‘n Greet on August 17, 2017, once again hosted by Davis Wright Tremaine. Many thanks to our awesome vendors: Buell Realtime Reporting; Prolumina; Seattle Legal Messengers; Law Dawgs. Thanks also to all who participated!



## Kick-Off Event 2017

This year's Kick-Off event, which occurred on August 22, 2017, started off with happy hour at Easy Joe's Bar & Grill, followed by Spooked in Seattle Tour. It was an eerily good time, and extremely informative, as well. No spirits peeked out and said "BOO!" Our great friends at Buell Realtime Reporting sponsored the happy hour. If you have any suggestions for a unique and fun event for the 2018 Kick-Off event, we'd love to hear them!





## New Year's Social 2018

Our New Year's Social was held on January 24, 2018 at Elephant & Castle. It was a wonderful event, once again sponsored by our friends at Buell Realtime Reporting, and the ever adorable Dash. For those who were not able to attend, we missed you but hope to see you at the Winter Soirée in January 2019.

As always, our thanks to ABC Legal Services and Baluster for printing and distributing our various flyers for these events as well as for the noontime CLE flyers.

## Advance Your Career

NALS offers members and nonmembers the opportunity to sit for three unique certifications dedicated to the legal services profession. The exams are of varying levels and are developed by professionals in the industry. Each of the three certifications is developed by NALS and takes advantage of the more than 84 years of experience and dedication to the legal services industry only NALS has to offer. NALS has the certification for you, whether you are beginning a career in the legal industry or are a veteran paralegal ready to display your skills. Visit [www.nals.org/certification](http://www.nals.org/certification) for more information.

NALS offers continuing legal education and exam preparation through our [Online Study Group](#).



Effective immediately, NALS will be offering a one-year FREE membership to students of approved legal studies and paralegal studies programs who take the ALP or PP certification exam! If you are a student who is registered to take the ALP or PP exam, please contact [NALS Certification Manager](#) to ensure that you receive your free one-year membership.

## NALS of Washington Fall Conference 2017

### By Michele Wilson, PLS

This year's NALS of Washington Fall Conference was held in Tacoma on September 23, 2017. The morning session was an LLLT Progress Report by Brenda Cothary. They are working on expanding the LLLT program to include Consumer Law and Estate/Probate. These programs are still at the beginning stages of being developed. She also noted that the LLLT Board has an opening for a non-licensed legal professional. If any of you are interested, the board meetings are open to the public and are on the third Thursday of each month at 1:30 p.m.

The next topic was land development, namely commercial development, which was presented by Erica Doctor. She stressed making sure developers and their attorneys do proper due diligence in crafting development plans and reviewing all pertinent RCWs, city, county and state building codes, land use codes, storm water codes, and other environmental codes. Also always make sure all required permits are final before starting a construction project.

Then we broke for lunch and received various updates from the NALS of Washington Board Members. There is a chance that Seattle could host an upcoming NALS Educational Conference which would be very exciting.

The afternoon's presentation by Darrell Cochran and Loren Cochran delved into the Oso Mudslide Litigation. The photographs and facts regarding the tragedy were just staggering. All that destruction and lives lost took 36 seconds. The two attorneys talked mainly of the 2 years of litigation and the enormous amount of discovery. There were many different scientific disciplines involved to determine what happened and how. In addition to the discovery, attorneys convened focus groups and a mock jury and a Special Master to assist with the discovery process. Ultimately the case settled and a second Special Master was hired to assist the parties in the allocation of settlement proceeds among the victims.

We also had the usual raffles but this year there was a special Lego building challenge. Each of the attendees received a small bag of Legos in their packet and could receive additional pieces by visiting the various vendors. Yours truly won a bottle of wine with my Lego airboat (unfortunately, I neglected to take a picture of it since I didn't think I would win).

## Charity Focus:

### Northwest School for Deaf and Hard-of-Hearing Children

NALS members are wonderful people who make a difference and stay involved. The children who attend the Northwest School for Deaf and Hard-of-Hearing have challenges that many of us will never know. Now you can make a difference by donating to the Northwest School for Deaf and Hard-of-Hearing at any of the NALS noontime CLEs. Expand your horizons with the knowledge you gain by attending the seminar and help the community, all at once! Checks can be made out to the Northwest School for Deaf and Hard-of-Hearing and given to your local NALS of Greater Seattle board member. Thanks so much for caring!

Bobbie Nielsen  
NALS of Greater Seattle Secretary



### Teacher's Wish List

- Two dozen sheets of poster board in assorted colors
- Any of the books from this website for preschool- K classroom  
*[http://www.firstsoundseries.com/book\\_package.php](http://www.firstsoundseries.com/book_package.php)*
- Art Supplies
- Notebooks
- Index Cards
- Children's Scissors
- Glue Sticks
- Colored Pencils
- Crayons
- Erasers
- Multi-medium drawing paper for watercolor, oil and tempera
- Construction paper
- Pens
- Pencils
- White Board Markers

- Double-sided tape
- Durable double pocket folders
- 8 ½ x 11 cardstock paper preferably white
- Rainy day activities (Play-Doh, educational games, etc)
- Colored Sharpies
- Barnes & Noble gift cards
- Target gift cards

**Bring your donations to a Noontime CLE to receive a coupon for \$5.00 off your next CLE!**

## NALS of Washington Super Saturday 2018

### By Michele Wilson

I attended the NALS of Washington Super Saturday CLE this past January on a very chilly and VERY windy Saturday. The CLE Presenters did an excellent job of keeping our minds engaged enough to ignore the rattle and shake of the windows. However I did find that I wondered every now and then if the flags on the buildings were going to fly off.

First up was Chrystina Solum from Ledger Square Law who gave us an update on Hot Topics in Human Resources. She talked about Washington's new paid sick leave which requires all non-exempt employees to get 1 hour of paid sick leave for every 40 hours of work. Ms. Solum also went over the Healthy Starts Act which gives employees who are pregnant additional considerations such as access to seating or breaks, restrictions on lifting more than 17 pounds, etc.

Second was Christy Peters, Chief of Staff at the Thurston County prosecutor's Office who spoke on workplace violence. Myth – Teasing is harmless. The impact of teasing all depends on how the person who receives the comment or perceives the comment. If comment is received or perceived as inappropriate, that is what matters. She stressed that most workplace violence is based on domestic violence. If a colleague talks about problems with violence at home, believe them.

After lunch, Jamie Gravelle from the American Red Cross gave us amazing information on the 2017 disasters that she has been involved in from the Oso slide to hurricanes to the California Wildfires. She estimated that she had been deployed to a disaster 1 out of every four days for the last two years. The Red Cross is still supporting the Oso community but that is beginning to wind down. Ms. Gravelle estimated that it will take up to two years for Puerto Rico to regain full power. She said in your own emergency preparedness, recovery takes time. Plan a survival kit for two weeks.

Then to continue with the disaster scenarios, James Sharpe from Ryan Swanson & Cleveland spoke about ransomware/malware. Mr. Sharpe said ransomware is now appearing on cell phones. Hospitals, government and law firms are still big targets. His main warning is be careful when downloading apps even on an iPhone, don't click on stuff, never pay a ransom and always back up your data.

But we all relaxed once Dominic Corva from the Center for the Study of Cannabis and Social Policy spoke about the federal/state dynamic associated with legalized marijuana.

## The NALS 66<sup>th</sup> Annual Education + Networking Conference – Recap!

*By Cheryl Seelhoff, Immediate Past President*

I was exhausted and a bit anxious when I boarded the plane for Norfolk, Virginia, and the NALS 66<sup>th</sup> Annual Education + Networking Conference. Between the time I'd registered and the actual conference, I'd left my Seattle job and taken a new job. I didn't want to take time off, so I drove straight from work in Olympia at 5 p.m. on October 5 to SeaTac Airport to park my car and board my redeye flight. I wasn't sure what to expect since this was my first national NALS conference, and I had never been to Norfolk, Virginia, so that was a new experience as well.

I was so pleasantly surprised! I really enjoyed the conference, from beginning to end. Norfolk is a delightful city. The Sheraton Norfolk Waterfront Hotel where the conference was held is beautiful and right on the Elizabeth River. Thankfully, the weather was sunny, warm and beautiful for the entire weekend.

The theme of the conference was "Better Together". Keynote Speaker Cheryl Wood began the conference with an interesting presentation focusing on the importance of cooperation and collaboration, the way the pooling of our skills and strengths makes our jobs easier and us more efficient. She then offered insights on working collaboratively successfully, centering respect, communication and building trust.

It was difficult for me to choose among the many very interesting workshops scheduled.\* The first I attended was a workshop entitled "Litigation and the Use of Social Media." We learned in this workshop about the many ways the massive amounts of personal information which are stored, for example, on Google-Plus and Linked-In accounts—to include everything from emails to personal references to medical records to videos we have watched on YouTube—can become discoverable during litigation. We learned that the licenses consumers sign in order to use these and other social media products often contain language which permits intensive government surveillance and scrutiny.

Another very interesting presentation I attended was entitled "Gang Suppression." It was facilitated by local police officers who described the work they were doing to end gang activity and support the families of gang members. The police officers described the central role social media plays in the structuring and organizing of gangs and also the value this has to police investigating gang activity. They described repeatedly contacting and visiting the homes of gang members, not in uniform, in their regular clothes, with the goal of understanding what has driven or entrapped a young person in gangs and how to help them exit. They also described the way gangs use graffiti to signal control of neighborhoods or territories and which are friendly or not friendly. In these times, social media has become a kind of new graffiti; what appear to be selfies might include hand signals or other kinds of signals gang members recognize. The presenter described the way some gang membership is now multi-generational and involves girls and women as often as men and boys.

I attended two workshops on "Immigration in the Age of Trump" in which the presenter described how the U.S. Immigration System has changed under the Trump administration. We learned how under Trump's travel bans, refugee resettlements already planned and scheduled were suddenly suspended, resulting in tremendous uncertainties and many immigrants in legal limbo with over 800,000 refugees affected.

One of the more interesting workshops was held over two sessions and was a discussion of *Rolling Stone Magazine's* coverage of an alleged sexual assault at a fraternity at the University of Virginia in 2014 which the alleged victim reported to *Rolling Stone*. In the wake of *Rolling Stone's* article, *A Rape on Campus*, the University suspended the fraternity. Ultimately discrepancies in the victim's testimony and additional investigation concluded that the story had been fabricated. *Rolling Stone* retracted its article and issued multiple apologies. A dean accused of covering up the sexual assault filed a \$7.5 million defamation lawsuit against *Rolling Stone* and a jury awarded her \$3 million. Later members of the fraternity sued *Rolling Stone* and the suit was later settled. Much of this workshop explored the way bad facts—as in this case, because the facts were fabricated—can produce bad law, because the judgment against *Rolling Stone* resulted in a precedent which may negatively and greatly impact freedom of speech over time.

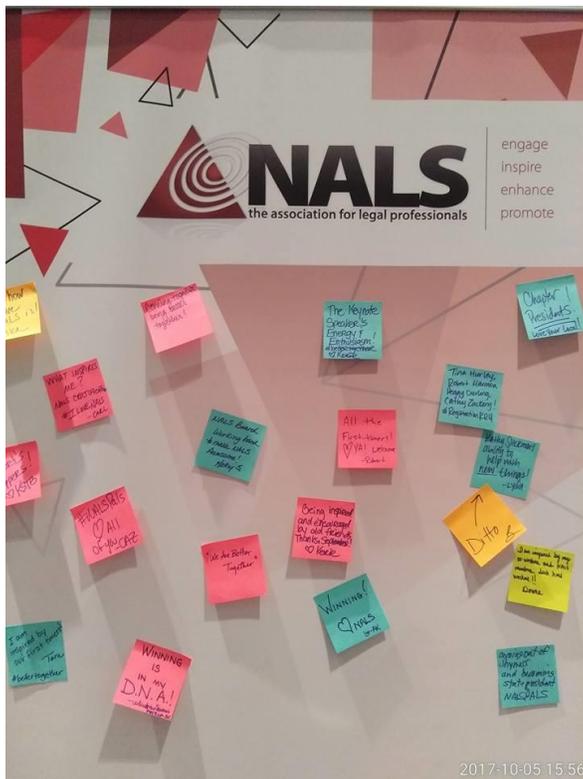
I also attended workshops on Social Security and Medicare, one called Visual Storytelling for Trial Attorneys, and a workshop entitled “Why the Constitution Is Not Operating as Designed,” presented by a “strict constructionist” whose view was that judges must practice restraint and maintain fidelity to the original meaning of the Constitution and laws.

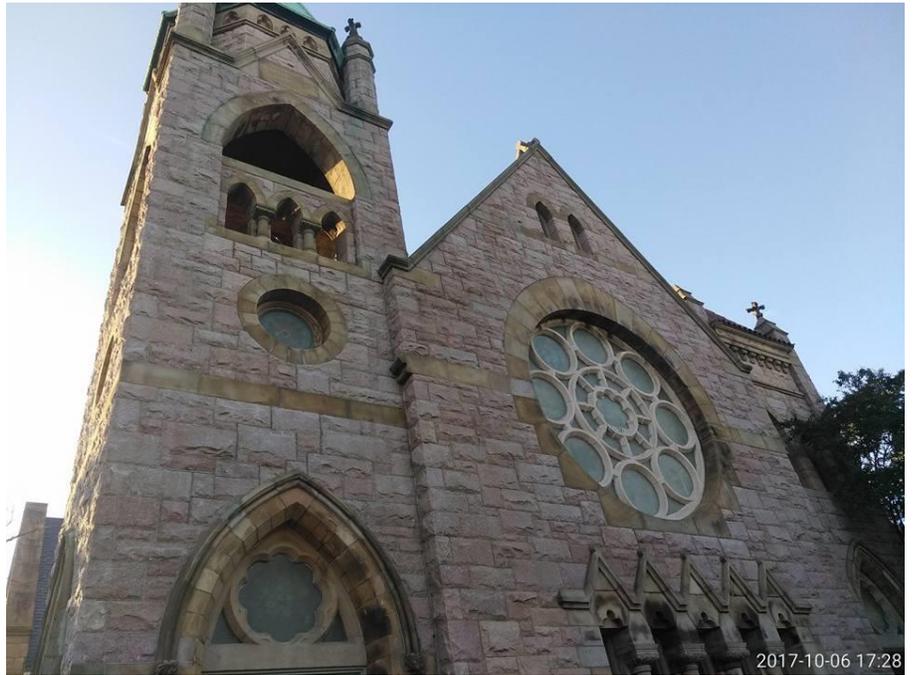
The food was delicious at the conference! There were late night gatherings for drinks and talking, and a beautiful night-time ferry ride on the Elizabeth River as well as trips to the many historic sites and buildings in Norfolk. Hardworking NALS officers were recognized and received awards, and first-timers like me left inspired and motivated to serve another year.

**Handouts from the NALS 66<sup>th</sup> Annual Education + Networking Conference  
Norfolk Virginia, October 4-7, 2017\***

- Keynote Address with Cheryl Wood
- Uniform Child Custody Jurisdiction & Enforcement Act
- Less Technology, More Technology Skills
- Last Voyage of Commander William Lewis Herndon, the gold of the S.S. Central America, and the legal case (Maritime Law)
- DUI/DWI Bootcamp
- Whys and Wherefores of Asset Protection: The Ways and Means
- Assisting Your Attorney with Courtroom Technology
- Gang Suppression
- Immigration During the Time of the Trump Administration
- Medicare + Social Security (Part 1)
- Medicare + Social Security (Part 2)
- Electronically Stored Information (“ESI”) – A Litigation Primer
- To Be or Not to Be ... Is it really a question? (Ethics)
- Leadership Through Relationship Building
- Why the Constitution is Not Operating as Designed
- The University of Virginia, Rolling Stone Magazine and Defamation Law (Part 1)
- The University of Virginia, Rolling Stone Magazine and Defamation Law (Part 2)

If you are interested in seeing any of these handouts, please contact Cheryl Seelhoff at [cheryl.seelhoff@columbialegal.org](mailto:cheryl.seelhoff@columbialegal.org).





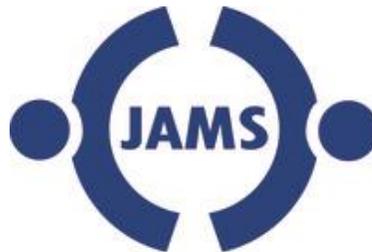


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A percentage of purchases made on Amazon will come back to the Chapter; however, you must use the widget to get to Amazon.com that is posted on our website. Thank you all for your support!

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**\*Note: 10% Discount will apply for the companies who sponsor any part of two or more meetings and/or provide goods or services to NALS of Greater Seattle, which reduces expenses.**

**Contact Michele Wilson, Immediate Past President for more information.**

**DEADLINE FOR SUBMISSIONS FOR THE JANUARY/FEBRUARY ISSUE OF THE INFORMER**

If you have anything you would like to submit for the September/October Issue of *The Informer*, please email your submission to the Immediate Past President at [mwilson@jamsadr.com](mailto:mwilson@jamsadr.com) by December 1, 2017.



**The Official NALS Blog is Now Online!**

Enjoy information from the President and President-Elect as well as from the Resource Center Staff...use *inside NALS* to keep up to date on what is going on with NALS!

**Our Mission Statement...**

NALS is dedicated to enhancing the competencies and contributions of members in the legal services profession. NALS accomplishes its mission and supports the public interest through:

- Continuing legal education and resource materials;
- Networking opportunities at the local, state, regional, and national levels;
- Commitment to a Code of Ethics and professional standards; and
- Professional certification programs and designations.

*We're on the Web!*

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[NALS of Greater Seattle](#)