



President’s Welcome...

Here it is Spring and this is my last entry as your NALS of Greater Seattle President. I have really enjoyed this past year getting to know more about our members and our friends who help out so much with getting our flyers out, and sponsoring our sessions and events as well. My hope is that you all enjoyed and received some great education out of the CLEs offered in this past year. There are still a few yet to come - last one in June. I have wanted to get the message out there about time and appreciating the time we have both at work and outside of the office. Also, some ways to manage time so that we don’t feel quite so overwhelmed because we all know that when we are more organized, it’s easier to manage life in general. Below is a link I would like you to check out regarding this very thing. Enjoy your Spring and upcoming Summer!!

~Autumn

<http://www.forbes.com/sites/francesbooth/2014/08/28/30-time-management-tips/>

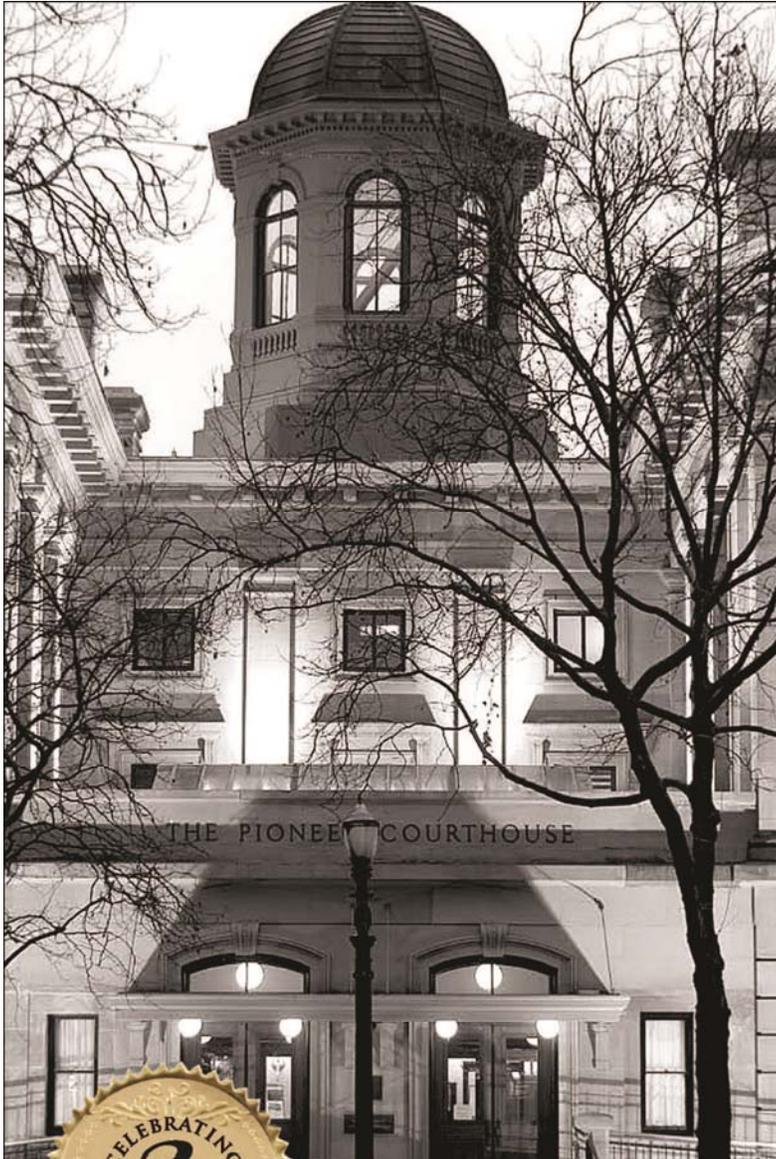
Inside This Issue:

11 Tech Tips for a Stress-Free Video Interview	3-7
Congrats to the 2015-16 NALS WA Board!	7
Insurance Defense Noontime	8
NALS of Washington SSCLE Recap	9-11
Call for Awards Nominations	11
NALS of Greater Seattle Invite to Annual	12
Recipe Corner	13
Congrats to the 2015-16 NALS GS Board!	13
Boss of the Year Nomination Form	14
Volunteer of the Year Nomination Form	15
Legal Professional of the Year Nomination Form	16
Thank you Chapter Sponsors!	11
NALS of Washington 2015 Annual	18-20
Board of Director’s Contact Information	21

Upcoming Events:

- ❖ April 9, 2015 – Insurance Defense Noontime
- ❖ April 16, 2015 – Tax Exempt Organizations
- ❖ April 22, 2015 – Employment Discrimination Evening
- ❖ April 24-26, 2015 – NALS of WA Annual
- ❖ May 5, 2015 – NALS of Greater Seattle Installation
- ❖ May 21, 2015 – Social Security Disability Noontime
- ❖ June 18, 2015 – Living Trusts Noontime





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DEPOSITION AND TRIAL

11 Tech Tips for a Stress-Free Video Interview

You've landed the interview of your dreams. It's for [a remote job](#) that pays more than you ever thought you could make working part-time (or maybe it's for that international gig you've been daydreaming of). In short, you're over the moon!

But the interview is over Skype and you're petrified. Of course, you'll try to look natural and you'll rehearse what you should say. But what if there's a terrible echo? Is it okay to join the interview sitting in bed in your room? (Where else will you find a background that hides your messy apartment!?)

You've got this. Read on for a list of absolutely everything to do, from your tech setup to "designing your set," to making sure you look and sound fantastic on your video [interview](#).

1. Get headphones.

If you do nothing else to prepare for a video chat, do this one thing: Use headphones. An echo ruins a video chat, fast. And lags in connection and internet blips can easily create an echo, delay, or other sound disruption that can be lessened with headphones. People will forgive your video quality, but they won't forgive your sound. If the person on the other end can't understand what you're saying, you're in trouble!

So, dig up those headphones that came with your first iPhone, or buy a pair of cheap headphones with a mic. (For example, [Skullcandy](#) makes a pair for \$20.) Your sound will be crisper, the risk of echo will be reduced drastically, and those sirens and dogs barking in the background won't get in the way of the great impression you're making on screen!

Note: Even if you don't have headphones with a mic, regular old headphones will work to reduce the echo as well. A sketchy set of headphones is better than no set of headphones.

2. Download the necessary tech.

Most video chat systems require time to download either an application or a plugin. Do a quick search of the technology that your video interview is using, and see what you need to prepare.

Two common (and free!) platforms to use are Google Hangout and Skype. There's a quick plugin for Google Hangout that requires a browser restart ([download here](#)), and an easy application download for Skype ([find your version here](#)). There are hundreds of other video platforms that you could use, such as Cisco WebEx and GoToMeeting, so setting aside 15 minutes before your interview to make sure you have the right tech downloaded will ensure you are prepared!

3. Test your internet.

Being on a video chat requires solid, fast internet speed. Starbucks Free WiFi just isn't going to cut it. Test the internet speed at the location where you're going to be joining the video interview by running a free test at [speedtest.net](#). Google recommends an upload and download speed of at least 4 Mbps for a solid video connection.

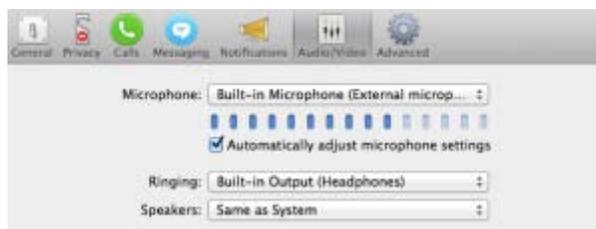
Also, wireless internet signal can fade in and out. If you have an ethernet cable handy (they usually come free with your internet router or you can purchase one on [Amazon](#) for less than \$10), plug it in to ensure you have a steady connection.

4. Check your sound inputs and outputs.

Do a quick check of your sound settings to make sure everything is set correctly. Every video chat system has slightly different settings, but most will default to "built-in audio," which means the speakers and microphone

on your computer. If you're using headphones and there's an option to set to your headphone audio (and microphone) instead, click it!

On Skype, you can try speaking and watch the audio bar rise and fall with your volume.



If you're using Google Hangout, try playing a test sound to make sure you can hear in your headphones.

Settings

FaceTime HD Camera (2EF9:T...)

Default

Default

[Play test sound](#)

5. Plug in your charger.

Video drains your battery more than nearly any other program you can run on your computer. If you are taking your video interview using a laptop or tablet, charging it to 100% is a great idea. An even better idea is to have your laptop plugged in! Sort through your closets and find an extension cord if you need it so that you can be in the best position and not run out of juice in the middle of your call.

6. Design your “set.”

Actively think about setting up what's behind you in the shot for your video interview. As executive recruiter [Jennifer Johnson](#) shared, being in a big room and having too much depth behind you can be distracting. It's best to position yourself a few feet from a wall, and have one or two tasteful decor components in the background. For example, a painting, a plant, or an organized bookshelf. Imagine meeting with the CEO of a huge company, and think about what how their desk is positioned: Try to create the same setup for yourself. A white wall absolutely works, but if you have the time to “design” your set, it can certainly boost the impression you make.

7. Bring your camera to eye level.

“It looks like I have a double chin!” That was Laura Belgray's reaction when we started to set her up for [her fantastic Skillcrush webinar](#). You know what she's talking about: You look down at your laptop, while your chair has you perched up high, and the camera hits you at possibly the least-flattering angle of your neck you've ever seen.

Prop your laptop up so that you're looking at the camera at eye level, instead of down. Use a few textbooks, a pile of magazines, or even a rectangular tissue box to set your laptop up a few inches on your desk. It makes you look relaxed and composed, is a more flattering angle, and saves you from neck cramps.

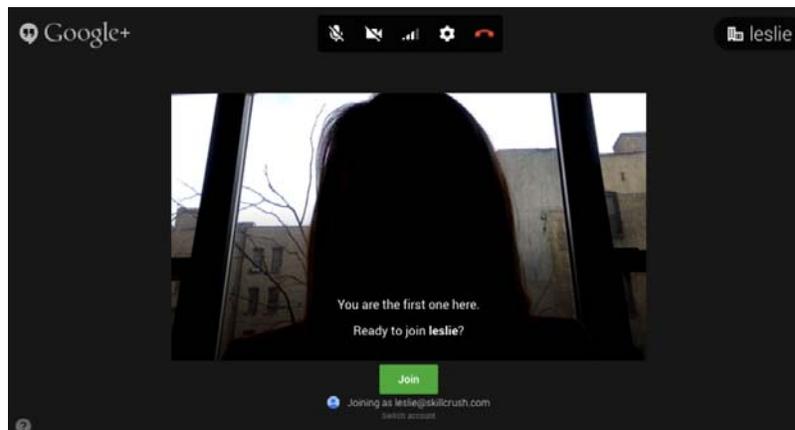
8. Light from the front.

A cardinal mistake of newbies on video interviews is to have light shining from the background. If you have a big window with a view, why not show it off?

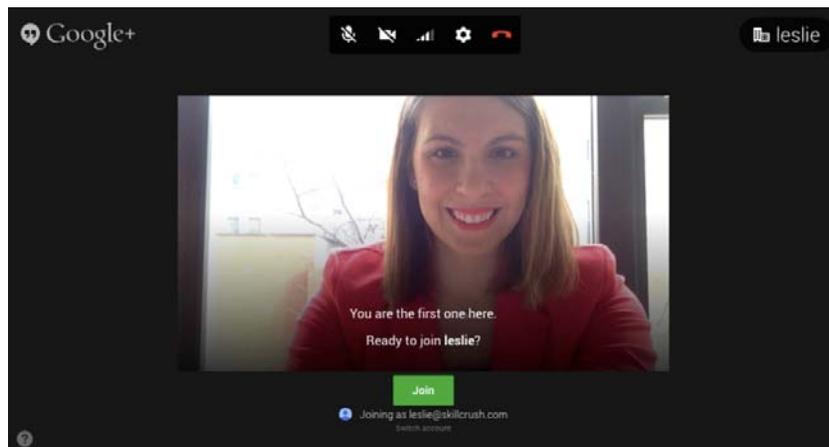
Doh! You want the (spot)light on your face, not on the background! Think about getting your school pictures taken (I know, I know, terrible memories of braces. But bear with me on the analogy...). Where did that huge, blinding flash come from? Directly in front of you. So when you setup your video interview or chat, think about your school pictures and place your lighting in the front.

Natural lighting is best, so face toward a window if you can. If you're in a darker room, or you're getting on video chat in the evening, find a lamp that you can plugin and place about a foot in front of your laptop to give you some good lighting. (Just relying on the lighting from your laptop might give an eerily creepy glow...) If you have the time, take the extra step and take away, turn down, or turn off the lights behind you, as well.

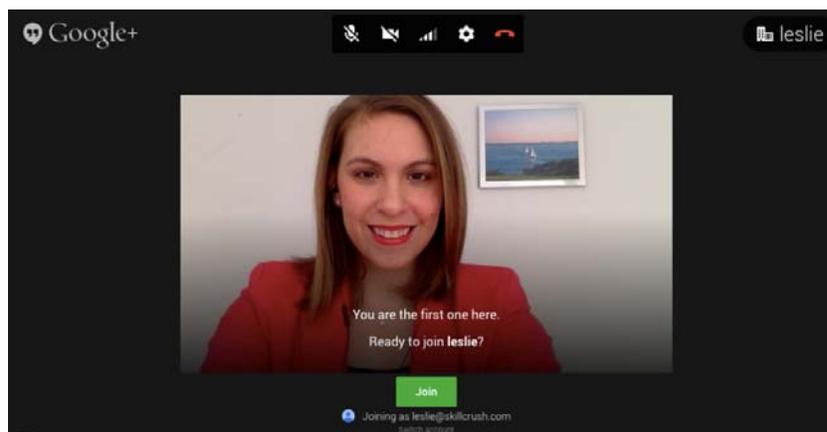
To show you just how important light can be for the professionalism of your set, I took a few screenshots so you can see how Google Hangout responds to light. Which one do you like best?



With my window directly behind me, you get to see my great NYC view! But, my face? Not so much...



With the focus adjusted, you can see me on camera, but I'm a little fuzzy (almost ethereal!?) because of the light behind.



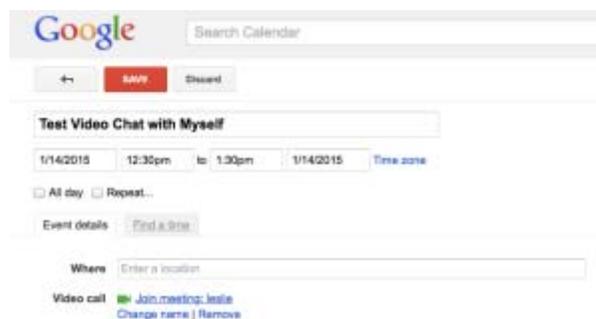
Aha! The light coming from the window in front of me makes for a crisp, clear, and professional video chat image.

9. Check yourself out.

Before you go live, make sure to check that your video camera works and that you look great on screen! But, you don't want to login to your interview while you're checking your setup. Instead, use another program to see how you look before going live.

The easiest way to test how you look is the audio/video settings in Skype. Once you open up Skype, click "Preferences" from the menu and open up the Audio/Video tab. Your camera will turn on and you will see yourself.

If you don't have access to Skype, there's a great workaround for testing out how you look on Google Hangout. Pop into Google Calendar and open up a meeting invite. There's an option to join by Video Call (see the bottom field in the screenshot below). Click that, and you'll open up a Hangout with yourself.



10. Do a test chat.

The best way to know that everything will work correctly is to do a test run. Try out the technology you're using in a test call before your interview or chat starts. Setup everything as close to the way you'll do it on interview day to make sure you have all variables under control.

Quick tip: Haven't talked to your roommate from college in a while? Instead of giving her a call by phone, see if she's up for jumping on a video chat! You get to test your sound and audio so you feel confident that it works, and catch up with a great friend while you're at it.

BONUS!**11. Think solid and bright.**

Bright colors look amazing on video. Avoid wearing stripes, paisley, and the like, as the detail can come across as fuzzy and distracting on video. (Ever notice how the best dressed at Hollywood awards shows are usually the solid, bold colored dresses, and the outfits that crash and burn are often patterns?). Particularly outstanding colors for camera include scarlet red, emerald green, and royal blue. Pick your favorite!

Article Published by [Skillcrush](#)

Skillcrush is an interactive online learning platform teaching the most in-demand job skills to get you hired. Our unique (and fun!) approach includes one-on-one video chats with instructors, a class of fellow learners, and portfolio-worthy projects (not just "exercises") to teach digital skills like user experience design and JavaScript. Start with our free 10-day bootcamp today! www.skillcrush.com

Congratulations to the 2015-16 NALS of WA Board of Directors!!!

President - Amylyn Riedling, PP, PLS, SC-Lit

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A percentage of purchases made on Amazon will come back to the Chapter; however, you must use the widget to get to Amazon.com that is posted on our website. Thank you all for your support!



NALS OF GREATER SEATTLE NOONTIME CLE!

*April 9, 2015 ~ 12:00 p.m. to 1:00 p.m.
(rescheduled from March 19, 2015)*

Insurance Defense

Speaker: Jacquelyn A. Beatty, Esq., CPCU, ARM, CLMP of Karr Tuttle Campbell*

During this session, we will discuss bad faith insurance claims and the defense of insurers in bad faith litigation in Washington state. What do you know about IFCA or WCPA? Have you ever heard of *Tank v. State Farm*? What about *Olympic Steamship v. Centennial Ins.*? Learn about these and more during our noontime.

Name: _____
Address: _____

Telephone: _____
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Location:
 Riddell Williams, P.S.
 1001 Fourth Ave., 33rd Floor Conference Room
 Seattle, WA
(Registration opens at 11:45 a.m.)

Cost (please circle one):

Member & Students:
 \$10.00 Seminar only
 \$15.00 Seminar & lunch

Non-Member:
 \$20.00 Seminar only
 \$25.00 Seminar & lunch

Make checks payable to NALS of Greater Seattle.

Please send registration & payment to:
 Michelle Hall-Griffith
 c/o Davis Wright Tremaine LLP
 1201 Third Avenue, Suite 2200
 Seattle, Washington 98101

Please mark your lunch selection:

Ham & Cheese ___ Turkey ___
 Tuna Salad ___ Veggie ___
 Turkey Club ___ Garden Salad ___
 Chicken Caesar Salad ___ Chef Salad ___
 (Sandwich or Salad includes a fruit salad, chips and cookie)

Café 5ive Chicken Teriyaki Bento Box ___
 Café 5ive Beef Teriyaki Bento Box ___
 (Bento Box includes rice, salad, gyoza, & California roll)

A beverage is included with your lunch, courtesy of Riddell Williams, P.S.

Please note that because space is limited, pre-registration is highly recommended. Registrations and payments are due seven days prior to the scheduled noontime CLE. Cancellations and requests for a refund are to be made seven days prior to the scheduled CLE.

NALS of Washington Super Saturday CLE Recap

By Michele Wilson and Daena Temkova

Michele:

This was the first time I have been able to attend the NALS of Washington Super Saturday CLE. It was a day packed full of interesting and entertaining topics. Since several of us attended the CLE, I will only be reporting on a couple of the presentations.

The first presentation of the day was about human trafficking. Normally one hears about human trafficking and it's about people bringing in foreign workers and holding them hostage or making them work in illicit trades. The discussion focused on youth mainly girls in our communities who are being recruited and forced to work in the sex trade. It was an eye opener of a talk. I would never have thought that pimps and their associates start to recruit girls and sometimes boys starting in *middle school*. The average age of a girl involved in sex trafficking. . .13! I would encourage all parents to read up on the subject just so you are aware of the signs. More information can be found at www.WAengage.com.

Jessica Andrade, Assistant United States Attorney, talked about class actions from filing and certification of a class through dismissal. Class action is a lawsuit where there are multiple plaintiffs with claims against the same defendant that share common questions of law or fact. The main benefits to class actions are that there are decreased costs to the plaintiffs and can be used as a political/policy tool to get a company to change its ways. The main drawback is usually there is little to no rewards (i.e. cash) to the plaintiffs as the notices can be confusing but the attorneys can collect large fees. Filing and certification of a class is governed by CR23. Discovery follows similar path as other civil cases. Class actions rarely go to trial. Most will settle in mediation. There are two types of settlements – Claims Made and Claims Paid. Claims Made is where class members will receive a notice to file a claim and only those members who file a claim will get paid from the settlement funds. This is best for the Defendant as usually they pay out less money. Claims Paid is where the Defendant has to pay money to all class members. All settlement agreements must be approved by the court. Part of the approval of the court is the attorney fees.

The last presentation of the day was by our own Michelle Hall-Griffith! I was very interested in hearing what she had to say since it's amazing how much she is able to accomplish in one day. She spoke on efforts to reduce the amount of paper in our offices. With the audience chiming in, the presentation turned into a discussion than a presentation. Some great ideas were shared. One of the best was scanning documents immediately upon arrival. However, it was pointed out that this only works to the maximum efficiency if a naming protocol is followed. Otherwise, you could wind up with multiple scans of the same document in the e-file. Ultimately, it comes down to your attorney and how comfortable they will be going more paperless. It was suggested that to start the conversation to reduce the amount of paper with your attorney use terms such as "efficiency" and "green" instead of paperless.

It was a great day full of learning!

Daena:

NALS of Washington held the 2015 Super Saturday CLE at Davis Wright Tremaine. I attended and enjoyed all of the presentations, learned about various topics such as human trafficking, process service, navigating the appellate process in Washington State, class actions, and becoming paperless in our offices.

A. Process Service

Randy Bennett, a private investigator and business owner of Seattle Legal Messengers, discussed process service, sharing many of his adventures and war stories of serving documents to those hard-to-find persons who have a tendency to dodge service. Randy also talked about finding the officers of a corporation, and finding its registered agent. One of the first places to start looking is on the Washington Secretary of State website which lists the registered agent, address, UBI number, date of incorporation (if still active or not), corporate officers, and other corporation information. When we are requesting service of process for a particular company, Randy suggested printing out the page from the Secretary of State website and attaching it to our messenger process service slip. That makes it easier for the messenger, and helps to distinguish the right entity, specifically if it is listed as a company, or a corporation, or as an LLC, or as Inc. One of the examples Randy gave is Amazon. Many entities show up when you search for “Amazon,” so it is important to have the right entity in order to accomplish good service that fits the statute. (RCW 4.28.080(9): “If against a company or corporation other than those designated in subsections (1) through (8) of this section, to the president or other head of the company or corporation, the registered agent, secretary, cashier or managing agent thereof or to the secretary, stenographer or office assistant of the president or other head of the company or corporation, registered agent, secretary, cashier or managing agent.”)

In addition to process service, Seattle Legal Messengers offer skip tracing, and other messenger services. For more information check out: www.seattlelegalmessengers.com

B. Navigating the Appellate Process in Washington

Ken Masters and Shelby R. Frost Lemmel discussed the nuts of bolts of the appeals process in Washington, the structure and technical aspects of the rules of appellate procedure, and also gave us useful writing tips. They recommend reading the rules which can be found at:

https://www.courts.wa.gov/court_rules/?fa=court_rules.list&group=app&set=RAP

This site also lists forms and templates such as a Notice of Appeal, Motion, Brief, and other important forms needed in appeals cases. The format requirements are very different in the appeals courts, so the rules and templates are very useful, making it easier to navigate the appeals process.

A Notice of Appeal or a Notice of Discretionary review is the initiating document. RAP 5.1 requires that a “party seeking review of a trial court decision reviewable as a matter of right must file a notice of appeal. A party seeking review of a trial court decision subject to discretionary review must file a notice for discretionary review. Each notice must be filed with the trial court within the time provided by rule 5.2.”

Thirty days after the notice of appeal is filed or discretionary review is granted, then it is time for the designation of clerk’s papers: “The party seeking review should, within 30 days after the notice of appeal is filed or discretionary review is granted, serve on all other parties and file with the trial court clerk a designation of those clerk’s papers and exhibits the party wants the trial court clerk to transmit to the appellate court. A copy of the designation shall also be filed with the appellate court clerk.” (RAP 9.6)

Ken and Shelby recommend not filing the notices at the last minute (and generally not to file *anything* at the last minute), and to make sure that our attorneys are set up in the filing system.

They also discussed briefs, their structures, keeping the introduction to one page, and focusing on the table of contents. An important writing tip they gave us was to be as brief as possible (for example, keep the introduction in a brief under one page), use declarative sentences and active voice, and write clear headings in the table of contents.

NALS of Greater Seattle – Call for Awards Nominations

Do you know a stellar legal professional that should be recognized for their hard work and dedication? Nominate them for an award today! NALS of Greater Seattle awards and recognizes an outstanding boss, a dedicated Chapter volunteer, and a hard working legal professional. The deadline for submissions is April 15, 2015.

If you make a nomination, your name will be placed in the drawing to receive a free registration to the Installation Dinner and Awards Ceremony, as well as a \$40.00 Starbucks gift card!!! Enter today by nominating an outstanding legal professional! Nomination forms are on pages 14-16 of this newsletter, or if you need more information or insight, please contact Jessica Smith at jsmith@karrtuttle.com.

Advance Your Career

NALS offers members and nonmembers the opportunity to sit for three unique certifications dedicated to the legal services profession. The exams are of varying levels and are developed by professionals in the industry. Each of the three certifications is developed by NALS and takes advantage of the more than 84 years of experience and dedication to the legal services industry only NALS has to offer. NALS has the certification for you, whether you are beginning a career in the legal industry or are a veteran paralegal ready to display your skills. Visit www.nals.org/certification for more information.

NALS offers continuing legal education and exam preparation through our [Online Study Group](#).



Effective immediately, NALS will be offering a one-year FREE membership to students of approved legal studies and paralegal studies programs who take the ALP or PP certification exam! If you are a student who is registered to take the ALP or PP exam, please contact [NALS Certification Manager](#) to ensure that you receive your free one-year membership.

NALS OF GREATER SEATTLE

INVITES YOU TO ATTEND OUR ANNUAL:

PAST PRESIDENTS' DINNER, AWARDS CEREMONY AND INSTALLATION OF OUR 2015-2016 OFFICERS

MAY 5, 2015

5:30 PM TO 7:30 PM

LOCATION: ROCK BOTTOM BREWERY & RESTAURANT
1333 FIFTH AVE, SEATTLE, WA

COST:

\$30.00 MEMBERS AND STUDENTS

\$35.00 NON-MEMBERS/GUESTS

PLEASE RSVP BY APRIL 28, 2015 TO:

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SEATTLE, WA 98101

EMAIL: MWILSON@JAMSADR.COM OR 206-292-0457

THIS EVENT IS SPONSORED BY THE FOLLOWING:





RECIPE CORNER

Tagliatelle with Smashed Peas, Sausage, and Ricotta Cheese

Ingredients

- 1 pound fresh or dried tagliatelle pasta (or other wide, long pasta)
- 2 tablespoons olive oil
- 2 cloves garlic, chopped
- 1 pound hot Italian sausage, casings removed
- 1 pound frozen peas, thawed
- 1 cup whole milk ricotta cheese
- 1 bunch fresh basil leaves chopped (about 3/4 cup)
- 1/4 cup fresh grated Pecorino Romano cheese
- 1 teaspoon salt



Directions

Bring a large pot of salted water to a boil over high heat. Add the pasta and cook until tender but still firm to the bite, stirring occasionally, about 8 to 10 minutes if dry or according to package directions if fresh. Drain pasta reserving 1 cup of the pasta cooking water.

Meanwhile, in a large, heavy skillet heat the olive oil and garlic over medium-high heat and add the sausage. Use a wooden spoon to break up the sausage into bite-sized bits. When the sausage has browned, about 5 minutes. Remove and set aside. Add the peas to the pan and, using the back of the wooden spoon, smash the peas. Turn off the heat. Add the ricotta cheese along with the cooked pasta and toss to coat, adding the pasta cooking water in 1/4 cup additions, if needed, to make the pasta moist. Return the sausage to the pan. Add the basil, Pecorino Romano cheese, and salt. Toss gently to coat and serve immediately.

Congratulations to the 2015-16 NALS of GS Board of Directors!!!

President: Michele Wilson, PLS

President-Elect: Vacant (Volunteer today!)

Treasurer: Daena Temkova

Secretary: Kathlena Armitage

Education Director: Cheryl Seelhoff

Certification Director: Vacant (Volunteer today!)

Marketing Director: Eva Lee, PLS

Immediate Past President: Autumn Elmore

**NALS of Greater Seattle Official Awards Nomination Form
2014-2015 Boss of the Year**

Submitted By: _____	Nominee: _____
Name: _____	Name: _____
Firm: _____	Firm: _____
Address: _____	Address: _____
City, State, Zip: _____	City, State, Zip: _____
Phone: _____	Phone: _____
Email: _____	Email: _____

Rule & Regulations

Nominations must be received by the Awards Committee Chair, Jessica G. Smith, PP, PLS, at jsmith@karrtuttle.com or c/o Jessica G. Smith at 701 5th Avenue #3300, Seattle, WA 98104, on or before **5:00 p.m. April 15, 2015**. Nominations received after said date and time will **not** be considered. The decision of the Awards Committee is final. The award for 2014-2015 Boss of the Year award will be presented at the NALS of Greater Seattle Installation and Awards Ceremony to be held on May 5, 2015. The recipient of the award need not be present to win.

In the space below, please provide your reasons why the above-named nominee should be selected as the 2014-2015 Boss of the Year. If necessary, you may attach one additional page for a total of no more than one and one-half pages. Length will be considered.

**NALS of Greater Seattle Official Awards Nomination Form
2014-2015 Greater Seattle Volunteer of the Year**

Submitted By: _____	Nominee: _____
Name: _____	Name: _____
Firm: _____	Firm: _____
Address: _____	Address: _____
City, State, Zip: _____	City, State, Zip: _____
Phone: _____	Phone: _____
Email: _____	Email: _____

Rule & Regulations

Nominations must be received by the Awards Committee Chair, Jessica G. Smith, PP, PLS, at jsmith@karrtuttle.com or c/o Jessica G. Smith at 701 5th Avenue #3300, Seattle, WA 98104, on or before **5:00 p.m. April 15, 2015**. Nominations received after said date and time will **not** be considered. The decision of the Awards Committee is final. The award for 2014-2015 Chapter Volunteer of the Year award will be presented at the NALS of Greater Seattle Installation and Awards Ceremony to be held on May 5, 2015. The recipient of the award need not be present to win.

In the space below, please provide your reasons why the above-named nominee should be selected as the 2014-2015 Greater Seattle Volunteer of the Year. If necessary, you may attach one additional page for a total of no more than one and one-half pages. Length will be considered.

**NALS of Greater Seattle Official Awards Nomination Form
2014-2015 Legal Professional of the Year**

Submitted By: _____	Nominee: _____
Name: _____	Name: _____
Firm: _____	Firm: _____
Address: _____	Address: _____
City, State, Zip: _____	City, State, Zip: _____
Phone: _____	Phone: _____
Email: _____	Email: _____

Rule & Regulations

Nominations must be received by the Awards Committee Chair, Jessica G. Smith, PP, PLS, at jsmith@karrtuttle.com or c/o Jessica G. Smith at 701 5th Avenue #3300, Seattle, WA 98104, on or before **5:00 p.m. April 15, 2015**. Nominations received after said date and time will **not** be considered. The decision of the Awards Committee is final. The award for 2014-2015 Legal Professional of the Year award will be presented at the NALS of Greater Seattle Installation and Awards Ceremony to be held on May 5, 2015. The recipient of the award need not be present to win.

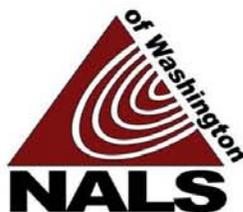
In the space below, please provide your reasons why the above-named nominee should be selected as the 2014-2015 Legal Professional of the Year. If necessary, you may attach one additional page for a total of no more than one and one-half pages. Length will be considered.

A BIG THANKS TO OUR CHAPTER'S SPONSORS!



THE RESOLUTION EXPERTS®





**NALS of WASHINGTON
2015 ANNUAL MEETING, INSTALLATION
AND EDUCATIONAL CONFERENCE**

April 24-26, 2015

**The Inn at Gig Harbor
3211 56th St. NW
Gig Harbor, WA 98335**



FRIDAY, APRIL 24, 2015

- 1:30 p.m.–2:00 p.m. Registration and Visit with Exhibitors
- 2:00 p.m.–3:30 p.m. **HIPAA Laws** presented by Roger Flygare, President & CEO of Flygare & Associates, Inc.
This session qualifies for the Litigation Specialty Certificate.
- 3:30 p.m.–5:00 p.m. **Litigating in the Limelight** presented by Anne Bremner, Attorney and Legal Analyst
This session qualifies for the Litigation Specialty Certificate.
- 5:00 p.m.–6:00 p.m. Dinner (on your own)
- 6:15 p.m. **NALS of Washington Membership Meeting**
Welcome Reception and Bunco Party! Immediately following membership meeting.

SATURDAY, APRIL 25, 2015

- 8:30 a.m.–9:00 a.m. Registration and Visit with Exhibitors
- 9:00 a.m.–10:30 a.m. **Adobe and Outlook** presented by Thomas Steele, Lead Technical Trainer with Davis Wright Tremaine LLP
This session qualifies for General CLE Credits.
- 10:30 a.m.–11:00 a.m. Break and Visit with Exhibitors
- 11:00 a.m.–12:00 p.m. **Commercial Leases** presented by Devin McComb, Partner with Stoel Rives LLP
This session qualifies for the Corporate Specialty Certificate.
- 12:00 p.m.–1:30 p.m. **NALS of Washington Recognition Luncheon**
- 1:30 p.m.–2:30 p.m. **DeFacto Parentage** presented by Lynn Johnson, Attorney at Law
This session qualifies for the Family Law/Estate Planning Specialty Certificate.
- 2:30 p.m.–3:00 p.m. Break and Visit with Exhibitors
- 3:00 p.m.–4:30 p.m. **Independent Medical Examinations and Records Reviews** presented by Susan Poulsen of Northwest Medical Experts and Theresa McFarland, M.D., Orthopedic Surgeon
This session qualifies for the Litigation Specialty Certificate.
- 4:30 p.m.–5:00 p.m. Courthouse Dogs Raffle
- 6:30 p.m.–7:00 p.m. No Host Cocktails
- 7:00 p.m. Dinner, Installation of Officers and President's Reception

SUNDAY, APRIL 26, 2015

- 8:30 a.m.–10:00 a.m. **Breakfast with a side of Ethics!** presented by Commissioner Eric Watness (Ret.) of JAMS
This session qualifies for the Litigation Specialty Certificate.

*NALS of Washington reserves the right to cancel or change any session as it deems necessary.

9.5 HOURS OF NALS CLE CREDITS

9.5 HOURS OF WSBA CLE CREDITS PENDING APPROVAL

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(One person per registration / Please type or print)

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Includes meals and seminars.

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Saturday Dinner and Installation Guest(s)	_____ @ \$40 per guest \$	_____
Sunday Breakfast Guest(s)	_____ @ \$25 per guest \$	_____

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Cancellation Policy: If your schedule changes and you contact us at least 10 days prior to the date of the conference (by April 14, 2015), we will offer a refund, less 25% of your registration fee. No refunds will be given after April 14, 2015.

- Attending Bunco?
- Attending Sunday Breakfast?

Installation Dinner Choices:

- Roasted Portobello Fettuccine
- Rib Eye
- Alaskan Cod

Installation Guest Dinner Choices:

- Roasted Portobello Fettuccine
- Rib Eye
- Alaskan Cod



PLEASE SEND COMPLETED REGISTRATION FORM & PAYMENT TO:

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 NALS of Washington Education Director
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 Email: michellehall-griffith@dw.com

Materials will be emailed to you before the conference. Hard copies available upon request (for \$25).

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*Attire for the seminar is business casual.
*NALS of Washington strives to ensure the comfort of everyone by encouraging a fragrance free environment.

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Take Highway 16 westbound and cross the Narrows Bridge. Take the Olympic Drive exit and turn left at the light at the end of the exit ramp onto Olympic Drive. Turn right at the second light onto Point Fosdick Drive NW. The road will curve sharply to the left. Look for The INN at Gig Harbor sign on the right.

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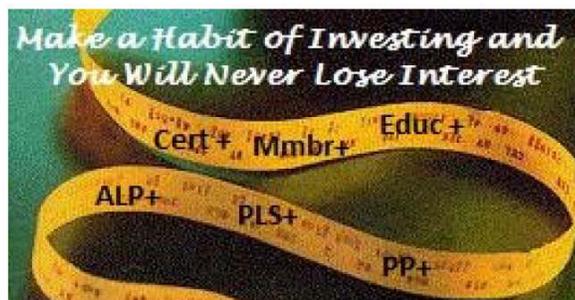
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Contact Cheryl Seelhoff, Marketing Director for more information.

**DEADLINE FOR SUBMISSIONS FOR THE
MAY/JUNE ISSUE OF THE INFORMER**

If you have anything you would like to submit for the May/June Issue of *The Informer*, please email your submission to the Publication Chair at michellehallgriffith@dwt.com, by May 20th.



The Official NALS Blog is Now Online!

Enjoy information from the President and President-Elect as well as from the Resource Center Staff...use *inside NALS* to keep up to date on what is going on with NALS!

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NALS is dedicated to enhancing the competencies and contributions of members in the legal services profession. NALS accomplishes its mission and supports the public interest through:

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